

Have
YOU..

Always wanted to start a business of your own without a high capital outlay?
Ever wished there could be a business that you could do
while keeping your full-time job?

YES

It is **POSSIBLE**
and
it is **AVAILABLE**

And, better still, it is in an ever-green, ever-growing and **HIGHLY LUCRATIVE** industry that is worth about **USD400 BILLION** annually.

Be a part of the **RECRUITMENT INDUSTRY**.
Start a **TALENT REFERRAL** business today with **ZERO RISKS**.

You may already be working in this industry as a recruiter or headhunter. Or you may not have any experience in recruitment and you wonder how to start.

IT DOESN'T MATTER...

Join Talentsbay today as a Talent Referrer (Affiliate or Licensee)! And **START A RISK-FREE TALENT REFERRAL BUSINESS!**

What's Talentsbay?

Talentsbay is an Online Marketplace for Talent Referral connecting Employers and Referrers where the latter make suitable talent referrals to the former in exchange for a negotiable referral fee.

Why Talentsbay?

Employers everywhere face problems with the current available channels of Talent Recruitment. With headhunting, employers have to pay expensive fees. With job portals, they get a lot of irrelevant job applicants' profiles and have to waste a lot of time looking for the suitable ones.

Talentsbay solves these problems because:

- ✓ Employers get more relevant candidates, have less hassle in filtering out irrelevant ones
- ✓ Employers get to decide how much they want to pay to acquire CVs or Contacts
- ✓ The transacted fees are objectively fairer as they are determined by an open market
- ✓ Employers enjoy huge potential savings compared to the costs incurred via traditional headhunting
- ✓ Employers still enjoy headhunting-level of service
- ✓ Employers get to tap into a much bigger network of referrers for talent

What are the benefits of Talentsbay?



**YOU MAY REMAIN
ANONYMOUS**

- You may do this business while keeping your full-time job
- No need to deal with clients directly
- Your identity may be kept private & confidential



**YOU ARE PAID UPON A
SUCCESSFUL REFERRAL MADE**

- Earn commissions faster
- Better cash flow for a sustainable business
- No need to bear risks of unsuccessful placements



**YOU GET READY SUPPLY
OF ASSIGNMENTS**

- No need to do sales and business development
- Easy to start a talent referral business

Visit www.talentsbay.com for more information

Talentsbay
The Marketplace for Talent Referral