

Very **HIGH COSTS** due to expensive fees paid to headhunters  
Plenty of **IRRELEVANT PROFILES** received through your job ads on job portals  
Much **TIME WASTED** looking for the few suitable profile among the loads of irrelevant ones



What if there is a **SOLUTION** to all these problems? **IMAGINE...**

- ✓ You get to **SAVE OVER 90%** of **RECRUITMENT COSTS**
- ✓ and **STILL GET HEADHUNTING-LIKE SERVICE.**
- ✓ You get **HIGHLY RELEVANT** profiles.
- ✓ You **SAVE TIME** by dealing with suitable profiles only.

### Talentsbay is your Solution!

The Online Marketplace for Talent Referral connecting Employers and Referrers where the latter make suitable talent referrals to the former in exchange for a small negotiable referral fee.

### What are the Benefits of Talentsbay?

- ✓ You enjoy huge savings as compared to traditional headhunting costs.
- ✓ You get more relevant profiles and have less hassle filtering out the irrelevant ones as compared to job portals.
- ✓ You still enjoy headhunting-level of service.
- ✓ You get to decide how much you want to pay to acquire CVs or Contacts.
- ✓ The transacted fees are objectively fairer as they are determined by an open market.
- ✓ You get to tap into a much bigger network of referrers for talent.

### How to use Talentsbay?



1 Go to [www.talentsbay.com](http://www.talentsbay.com)



2 Register as an Employer / Log in to your account



3 Buy prepaid credits



4 Post a Job Ad /offer for CV and/or Contact referral



5 Wait for suitable referrals from Talentsbay's network of referrers



6 Accept and view the contact details and/or download the CV of the candidates you want



7 You may also make a one-time counter-offer on the referral fee to the Referrers



8 Provide feedback and ratings on the Referrer who has made a successful referral to you